

As a Participant in the CRH Health and Welfare Benefits and 401(k) Plans, you are entitled to receive certain information about our benefits as required by the Employee Retirement Income Security Act of 1974 (ERISA). CRH provides this information to you by electronic delivery. Included are the following:

- **Summary Plan Descriptions – Health and Welfare Plans**
- **Summary Plan Description – CRH 401(k) Plan**
- **Summaries of Material Modification**
- **Summaries of Benefits and Coverage**
- **Summary Annual Report – Health and Welfare Plans**
- **Summary Annual Report – CRH 401(k) Plan**
- **Initial COBRA Notification**
- **Annual Notices**
- **Marketplace Notice**

The documents listed above may be found on this website in the **Benefit Library under Legal Notices**.

**Once you have reviewed this document you may close it and click the CONTINUE button to complete the enrollment process.**